

**BOARD OF EDUCATION MEETING**

**AUDUBON HIGH SCHOOL MEDIA CENTER**

**WEDNESDAY, APRIL 17, 2019**

**7:00 P.M.**

**AGENDA**

I. **Call to Order:** The New Jersey Open Public Meeting Act of 1975 was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any witnesses business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for a Board Meeting, posted on the Audubon Public School District website, posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Street) and the Pine Street Entrance of the high school, to the *Retrospect* newspaper, and filed with the Borough Clerk.

II. **Roll Call**

SY 2017-2019

\_\_\_ Ammie Davis

\_\_\_ Joseph Ryan

\_\_\_ Ed Simpson

SY 2018-2020

\_\_\_ Marianne Brown

\_\_\_ Pam Chiaradia

\_\_\_ Jeff Whitman

SY 2019-2021

\_\_\_ James Blumenstein

\_\_\_ Allison Cox

\_\_\_ Ralph Gilmore

SY 2019 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

\_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_\_ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

#### IV. Call meeting to order

V. **Flag Salute**

VI. **THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH 2019.**

**Pre-Kindergarten**

Michaela Tracy

**Kindergarten**

Uriah Williams

**Grade One**

Joel Klinger

**Grade Two**

Logan Bongard

**Grade Three**

Addison Leahan

**Grade Four**

Caleb Hoke

**Grade Five**

Finola Witherington

**Grade Six**

Stephen Trieu

**Grade Seven**

Piper Sullivan

**Grade Eight**

Robert Yacovelli

**Freshman Class**

Joshua Rossell

**Sophomore Class**

Madison McMillon

**Junior Class**

Shannon Hyde

**Senior Class**

Dylan Trow

VII. **REPORT:** Student Council Representative: Zachary Olswzeski

VIII **PRESENTATION:**

The 2019 Prudential Spirit of Community Award presented to Zachary Olswzeski from one of the Prudential Representatives.

American Legion Murray-Troutt Oratorical Contest Plaque presented to Ashley DeFrates by Dan Cosenza and Matt Webb-Co – Advisors, Civics Club

IX. **RECESS:**

X. **APPROVAL OF BOARD MINUTES:**

1. Motion to approve the following minutes:

March 20, 2019 Public Session

March 20, 2019 Executive Session

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson  
\_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman  
\_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

XI. **PARTICIPATION:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be

limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

**XII. GOVERNANCE: Chairperson: Ms. Brown – Committee Members: Mr. Blumenstein, Mr. Ryan, Mr. Simpson, Alternate: Ms. Schiavo**

1. Motion to approve the first reading of the following revised policies and regulations as recommended by the Governance Committee of the Board.

Regulation	Title	New/Revised
Regulation 1510	Americans with Disabilities Act	Revised
Regulation 5111	Eligibility Of Resident/Nonresident Students (M)	Revised
Regulation 5116	Education Of Homeless Children	Revised
Regulation 5310	Health Services (M)	Revised
Regulation 5330.01	Administration Of Medical Marijuana (M)	Revised
Regulation 5330.04	Administering An Opioid Antidote (M)	New
Regulation 5610	Suspension Procedures (M)	Revised
Regulation 5611	Removal Of Students For Firearms Offenses (M)	Revised
Regulation 5612	Assaults On District Board Of Education Members Or Employees (M)	Revised
Regulation 5613	Removal Of Students For Assaults With Weapons Offenses (M)	Revised

Regulation 7300.2	Disposition Of Land	Revised
Regulation 7300.3	Disposition Of Personal Property	Revised
Regulation 7300.4	Disposition Of Federal Property	Revised
Regulation 8330	Student Records (M)	Revised
Regulation 8441	Care Of Injured And Ill Persons (M)	Revised
Regulation 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, And Other Drug Offenses (M)	Revised
Regulation 8630	Emergency School Bus Procedures (M)	Revised
<b>Policy</b>	<b>Title</b>	<b>New/Revised</b>
Policy 1510	Americans with Disabilities Act	Revised
Policy 3111	Creating Postings	Revised
Policy 3124	Employment Contract	Revised
Policy 3125	Employment Of Teaching Staff Members (M)	Revised
Policy 3125.2	Employment Of Substitute Teachers	Revised

Policy 3141	Resignation	Revised
Policy 3159	Teaching Staff Member/School District Reporting Responsibilities	Revised
Policy 4159	Support Staff Member/School District Reporting Responsibilities	Revised
Policy 4219	Commercial Driver's License Controlled Substance And Alcohol Use Testing (M)	Revised
Policy 4437	Military Leave	Revised
Policy 5111	Eligibility of Resident/Nonresident Students (M)	Revised
Policy 5116	Education Of Homeless Children	Revised
Policy 5305	Health Services Personnel	Revised
Policy 5310	Health Services (M)	Revised
Policy 5330.01	Administration Of Medical Marijuana (M)	Revised
Policy 5330.04	Administering An Opioid Antidote (M)	New
Policy 5337	Service Animals	Revised
Policy 5339	Screening For Dyslexia (M)	Revised
Policy 5512	Harassment, Intimidation, And Bullying (M)	Revised
Policy 5514	Student Use Of Vehicles On School Grounds	Revised

Policy 5600	Student Discipline/Code Of Conduct (M)	Revised
Policy 5610	Suspension (M)	Revised
Policy 5611	Removal Of Students For Firearms Offenses (M)	Revised
Policy 5612	Assaults On District Board Of Education Members Or Employees (M)	Revised
Policy 5613	Removal Of Students For Assaults With Weapons Offenses (M)	Revised
Policy 5620	Expulsion (M)	Revised
Policy 5750	Equal Educational Opportunity (M)	Revised
Policy 5755	Equity In Educational Programs And Services (M)	Revised
Policy 7130	School Closing	Revised
Policy 7300	Disposition Of Property	Revised
Policy 8330	Student Records (M)	Revised
Policy 8441	Care Of Injured And Ill Persons (M)	Revised
Policy 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, And Other Drug Offenses (M)	Revised
Policy 8505	Local Wellness Policy/Nutrient Standards For Meals And Other Foods (M)	Revised

Policy 8630	Bus Driver/Bus Aide Responsibility (M)	Revised
Policy 8860	Memorials	New

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

<b>Regulation</b>	<b>Title</b>	<b>New/Revised</b>
Regulation 1240	Evaluation Of Superintendent (M)	Revised
Regulation 1530	Equal Employment Opportunity Complaint Procedure (M)	Revised
Regulation 2200	Curriculum Content (M)	Revised
Regulation 2411	Guidance And Counseling (M)	Revised
Regulation 2418	Section 504 Of The Rehabilitation Act Of 1973 - Students (M)	New
Regulation 2423	Bilingual And ESL Education (M)	Revised
Regulation 2460	Special Education (M)	Revised
Regulation 2460.1	Special Education - Location, Identification, And Referral (M)	Revised
Regulation 2460.15	Special Education - In - Service Training Needs For Professional And Paraprofessional Staff (M)	New
Regulation 2460.16	Special Education - Instructional Material To Blind Or Print-Disabled Students (M)	New
Regulation 2460.8	Special Education - Free And Appropriate Public Education (M)	New



Regulation 2460.9	Special Education - Transition From Early Intervention Programs To Preschool Programs (M)	New
Regulation 3126	District Mentoring Program	Revised
Regulation 3144	Certification Of Tenure Charges	Revised
Regulation 3221	Evaluation of Teachers (M)	Revised
Regulation 3222	Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators (M)	Revised
Regulation 3223	Evaluation Of Administrators, Excluding Principals, Vice Principals, And Assistant Principals (M)	Revised
Regulation 3224	Evaluation Of Principals, Vice Principals, And Assistant Principals (M)	Revised
Regulation 3240	Professional Development For Teachers And School Leaders (M)	Revised
Regulation 5330	Administration Of Medication (M)	Revised
Regulation 5350	Student Suicide Prevention (M)	Revised
Regulation 7424	Bed Bugs	New
<b>Policy</b>	<b>Title</b>	<b>New/Revised</b>
Policy 1140	Affirmative Action Program (M)	Revised
Policy 1240	Evaluation Of Superintendent (M)	Revised
Policy 1310	Employment Of School Business Administrator/Board Secretary	Revised

Policy 1523	Comprehensive Equity Plan (M)	Revised
Policy 1530	Equal Employment Opportunities (M)	Revised
Policy 2200	Curriculum Content (M)	Revised
Policy 2260	Affirmative Action Program For School And Classroom Practices	Revised
Policy 2411	Guidance Counseling (M)	Revised
Policy 2415.06	Unsafe School Choice Option (M)	Revised
Policy 2415.3	Title 1 - Educational Stability For Children In Foster Care (M)	New
Policy 2418	Section 504 Of The Rehabilitation Act Of 1973 - Students (M)	New
Policy 2422	Health And Physical Education (M)	Revised
Policy 2423	Bilingual And ESL Education (M)	Revised
Policy 2460	Special Education (M)	Revised
Policy 2464	Gifted And Talented Students (M)	Revised
Policy 2467	Surrogate Parents And Foster Parents (M)	Revised
Policy 2610	Educational Program Evaluation (M)	Revised
Policy 2622	Student Assessment (M)	Revised

Policy 3126	District Mentoring Program	Revised
Policy 3144	Certification Of Tenure Charges	Revised
Policy 3221	Evaluation Of Teachers (M)	Revised
Policy 3222	Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators (M)	Revised
Policy 3223	Evaluation Of Administrators, Excluding Principals, Vice Principals And Assistant Principals (M)	Revised
Policy 3224	Evaluation Of Principals, Vice Principals, And Assistant Principals (M)	Revised
Policy 3240	Professional Development For Teachers And School Leaders (M)	Revised
Policy 5350	Student Suicide Prevention (M)	Revised
Policy 5516.01	Student Tracking Devices	New
Policy 5756	Transgender Students (M)	Revised
Policy 7424	Bed Bugs	New

Policy 8350	Record Retention	New
Policy 8454	Management Of Pediculosis	New

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson  
 \_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman  
 \_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

**XIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Davis, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia,**

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

February Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2019. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of February 2019.

February Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of February 2019.

Line Item Transfers

6. Motion to approve the following resolution of appointing School Alliance Insurance Fund Commissioner. Be it resolved, by the School Board of Audubon, County of Camden, State of New Jersey, that it hereby appoints Deborah J. Roncace, as the School Alliance Insurance Fund Commissioner.

7. Motion to approve the bills payable list for April 2019 in the amount of \$696,379.97 when certified.

April Bill List

8. Motion to approve the following use of facilities requests:

AHS: Track and Fld. – June 8, 2019 9:00am-1:00pm Audubon Wellness Fair contact: Jeanne Mugler

Outdoor Basketball Courts – July 29, 2019 - Aug. 1, 2019, 9:00am-12:00pm Tim Lenahan Basketball Camp – Contact Kevin Crawford (Fee waived in lieu of Audubon Residents receive a 20% discount on registration for use of courts as in previous years)

9. Motion to approve voiding the following checks; they are outstanding for more than one year.

Warrant checks:

#48160 \$225.00 dated 2/21/18  
#48225 \$61.00 dated 3/21/18  
#48392 \$139.00 dated 4/30/18

10. Motion to acknowledge Safety Drills conducted in the District Schools:

**Audubon Park Preschool**

March 12, 2019 Evacuation Drill  
March 13, 2019 Fire Drill

**Haviland Avenue School**

March 19, 2019 Fire Drill  
March 21, 2019 Lockout Drill

**Mansion Avenue School**

March 11, 2019 Fire Drill  
March 12, 2019 Bus Evacuation Drill  
March 25, 2019 Lockdown

**Audubon High School**

March 22, 2019 Lockout  
March 27, 2019 Fire Drill

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ Marianne Brown     \_\_\_ Allison Cox     \_\_\_ Joseph Ryan     \_\_\_ Ed Simpson  
\_\_\_ James Blumenstein     \_\_\_ Ammie Davis     \_\_\_ Nancy Schiavo     \_\_\_ Jeff Whitman  
\_\_\_ Pam Chiaradia     \_\_\_ Ralph Gilmore

**XIV. EDUCATION: Chairperson: Mr. Simpson, Committee Members: Mr. Blumenstein, Mrs. Chiaradia, Ms. Schiavo, Alternate: Mr. Ryan**

1. + Motion to approve the following field trip requests for the 2018-2019 school year:

5/13/19 HS Mr. Bantle, Ms. Griffith, 2 chaperones, 15 students to Stockton University: Purpose: Dare to Dream, Departure 8:00 am – Return 2:00 pm; Bus cost \$226.60 Paid by IDEA Grant

5/16/19 & 5/17/19 MAS Mr. Rehn, Ms. Falkowski, 6 chaperones, 33 students to Washington DC, Maryland: Purpose: Culminating 6<sup>th</sup> grade appreciation trip for Safety Patrol, Departure 6:00 am – Return 8:30 pm; School bus \$0 Paid for by fundraising of students

5/28/19 HS Ms. D'Aprile, 4 chaperones, 50 students to the Philadelphia Museum and the La 'Esperanza Restaurant: Purpose: To view Spanish art & enjoy Mexican Food, Departure 9:45 am – Return 2:30 pm; School bus cost \$163.44 Paid by students

6/3/19 HS Mr. Tiedeken, 2 chaperones, 24 students to Hershey Park: Purpose: To observe stage setups, and systems operations within the park and advance club participation, camaraderie, and membership, Departure 8:00 am – Return between 6:00 pm and 8:00 pm; School bus \$439.34 Paid by ABOE

6/3/19 HS Ms. Scotto, 2 chaperones to Rutgers Camden: Purpose: Rutgers Youth Summit, Departure: 8:30 am – Return 2:30 pm; School bus \$175.94 Paid by Municipal Alliance Grant

6/4/19 MAS/HAS Mr. Ellinwood, 1 chaperone, 2 students to Liacouras Center @ Temple, Phila., PA: Purpose: American Young Voices Concert, Departure 1:15 pm – Return 9:00 pm; School bus \$252.83 Paid by ABOE

6/18/19 MAS 3<sup>rd</sup> & 4<sup>th</sup> Grade Teachers, 185 students to Audubon High School: Purpose: Fun for end of year, Departure 8:45 am – Return 12:30 pm; School bus \$114.61 Paid by ABOE Split w/6<sup>th</sup> grade promotion practice

6/18/19 MAS 6<sup>th</sup> Grade Teachers, 101 students to Audubon High School: Purpose: Promotion Practice 6<sup>th</sup> Grade, Departure 9:00 am – Return 11:15 am; School bus \$114.61 Paid by ABOE Split w/3<sup>rd</sup> & 4<sup>th</sup> grade field day

6/19/19 HS Project Graduation, 6 parent chaperones, 150 students to Dave & Busters (Franklin Mills): Purpose: Project Graduation; Departure 9:00 pm – 3:00 am, School bus \$600.00 Paid by Project Graduation Committee

6/19/19 MAS Mr. Schiavo, Ms. Novick, Ms. Englehart, Ms. Gilbert, Ms. McFetridge, Mr. Rehn, Ms. Busarello, Ms. Fox, Ms. Meehan, Ms. Rehn, PTA Members, Nurse, 205 students to Audubon High School: Purpose: 5<sup>th</sup> & 6<sup>th</sup> Grade Field Day; Departure 8:45 am – Return 12:30 pm; School bus \$224.82 Paid by ABOE

2. Motion to approve the 2020 Senior Class Trip to Walt Disney World, Florida on March 30, 2020 through April 3, 2020 at a per student cost of \$1490.00 which includes ground and air transportation, hotel and Disney passes.
3. Motion to approve membership in the New Jersey State Athletic Association for the 2019-2020 school year. Audubon Agrees to be governed by the Constitution, bylaws, rules and regulations of the NJSIAA, including all rules governing student-athlete eligibility. The cost for the annual dues is \$2,150.00.
4. Student Statistics April 2019

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
4/1/2019	317	386	797	27	1,527
3/1/2019	319	385	797	26	1,527
4/1/2018	327	377	819	24	1,547

5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incident reported at the February 2019 meeting of the Board of Education.

<b>BULLYING INCIDENTS REPORT</b>			
<b>SCHOOL</b>	<b>Confirmed HIB</b>	<b>Non-HIB</b>	<b>Total</b>

HS #5909, #5953	1	1	2
HAS			
MAS #5925		1	1

6. Motion to approve the 2019-2020 District Calendar.
7. + Motion to approve a request for a kindergarten student #10345 to complete the 2018-2019 school year in Audubon Public School District as defined by Board Policy 5111.
8. + Motion to approve a request for a sixth grade student #00572 to complete the 2018-2019 school year in Audubon Public School District as defined by Board Policy 5111.
9. Motion to approve the following 2019 Special Education Extended School Year Program and staffing needs for classified students.

**Program Details:**

Preschool Extended School Year Program:

16 days: July 8 – August 1, 2019, Monday – Thursday

Enrolled students attend 16 days and receive educational intervention and related services as indicated in their IEPs.

One session per day, with each session at 2.5 hours.

Elementary Extended School Year Program:

16 days: July 8 – August 1, 2019, Monday – Thursday

Enrolled students attend 16 days and emphasis is placed on ELA and Math. Related services are provided as indicated in their IEPs.

Grades K-2 and 3-6 run simultaneous sessions, with each session at 2.5 hours.

**Staffing Needs:**

Preschool Disabled ESY Teacher - one position

16 days x 2.5 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,600)

Preschool Disabled ESY Classroom Aide - one position

16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480)

Elementary Special Ed Teacher (Grades K-2 ESY) - one position

16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920)

Elementary Special Ed Teacher (Grades 3-6 ESY) - one position

16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920)

Elementary Classroom Aide (Grades K-2 ESY) - one position

16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480)

ESY 1:1 Aide- one position, Preschool Disabled and Elementary

16 days x 5.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$1,056)

Elementary Classroom Aide (Grades 3-6 ESY) - one position

16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480)

Preschool and/or Elementary Substitute Special Ed Teacher – one position

at contractual rate (currently \$40/hour)

Preschool and/or Elementary Substitute Classroom Aide – one position  
at contractual rate (currently \$40/hour)

Speech Language Specialist as needed for IEP based services  
At per diem rate

Occupational Therapist as needed for IEP based services  
At per diem rate

Physical Therapist as needed for IEP based services  
At per diem rate

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson  
\_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman  
\_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

**XV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Brown, Mrs. Cox, Mr. Whitman, Alternate: Mr. Gilmore**

1. Motion to approve the employment agreement of Nicolas D’Angelo as a long term substitute special education teacher at the high school at Step 1 BA, per diem rate of \$253.00, not to include benefits or sick time; time worked does not count towards the acquisition of tenure, effective May13, 2019 through June 19, 2019 or the last day for students, with 3 days of articulation time prior to May 13, 2019, pending completion of all district and state requirements.
2. Motion to approve the employment agreement of Nicolas D’Angelo as a long term substitute special education teacher at the high school at Step 1 BA, per diem rate of \$256.00, not to include benefits or sick time; time worked does not count towards the acquisition of tenure, effective September 9, 2019 through November 1, 2019, pending completion of all district and state requirements.
3. + Motion to revise the employment agreement of Vickie Capps as a part time, long term substitute academic support teacher at Mansion Avenue School at Step 1 BA, \$37.48 per hour, 16.9 hours per week, not to include benefits or sick time, time worked does not count towards the acquisition of tenure, effective April 11, 2019 through June 19, 2019 or the last day for students, pending all district and state requirements.
4. + Motion to accept, with best wishes, the letter of resignation with the intent to retire, from Claudia Kirby, teacher of grade three, at Mansion Avenue School, effective June 30, 2019.
5. Motion to approve the following Rowan University student to complete a field experience at Haviland Avenue School as a school counselor:

<b>Student Teacher</b>	<b>Grade/Subject</b>	<b>Dates</b>	<b>Cooperating Teacher</b>
Marissa May	Internship in Counseling	9/3/19 - 5/6/20	Maria McCutcheon

6. + Motion to approve a medical leave request from Jim O’Donnell, day custodian at Haviland Avenue, to use his sick leave effective April 16, 2019 until May 8<sup>th</sup>, 2019.
7. + Motion to approve a request from Jillian Matysik, School Psychologist at Mansion Avenue School, to invoke the Federal Family Medical Leave Act, effective September 3, 2019 to December 31, 2019.

September 3, 2019 through December 31, 2019

Unpaid Leave



September 3, 2019 through December 31, 2019

Federal FMLA

- 8. + Motion to approve a request from Kelly Angelone, Teacher of Grade Three at Mansion Avenue School, to invoke the Federal Family Medical Leave Act, effective September 3, 2019 to November 15, 2019.

September 3, 2019 through November 15, 2019

Unpaid Leave

September 3, 2019 through November 15, 2019

Federal FMLA

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson
- \_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman
- \_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

- 9. Motion to approve a request from Lori Anne Tanenbaum, Teacher of Math, at the high school, to invoke the Federal Family Medical Leave Act, effective September 3, 2019 to January 21, 2020.

September 3, 2019 through October 18, 2019

Paid Leave

October 21, 2019 through January 21, 2020

Unpaid Leave

September 3, 2019 through November 26, 2019

Federal FMLA

New Jersey Family Leave Act: effective upon release of doctor (12 weeks)

- 10. Motion to approve Palak Arora, current district Occupational Therapist contracted through the Camden County Educational Services Commission, to continue to provide occupational therapy services two days per week to students throughout the 2019-2020 school year.

- 11 + Motion to approve a request from Charlene Fitzmaurice, part time special education teacher at Mansion Avenue School, for an unpaid leave of absence until June 20, 2019.

- 12. Motion to approve the following requests to attend workshops/conferences for the 2018-2019 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$250.00 Conference \$316.35 Travel Expenses (Paid for by the Rothman Grant)	Scott LaPayover	June 25, 2019 through June 28, 2019	NATA (National Convention & Clinical Symposium)
District Admin	\$275.00 Conference \$110.31 Travel Expenses	Deborah Roncace	June 5, 2019 through June 7, 2019	2019 NJASBO Annual Conference

- 13. Motion to approve the following as district substitutes/home instruction tutors for the 2018-2019 school year, on an emergent basis, pending completion of all district and state requirements.

Nancy Oliver

Home Instruction Tutor

Alyssa Beebe

Substitute Teacher

- 14. Motion to approve the following Rowan University student to complete her student teaching requirement for Clinical Practice I & II Secondary Placement at the high school as listed:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Myranda Christy	Health & Physical Education	35 Hours per week, 8 weeks Fall 2019, September, October Spring 2020, March - May	Thea Ricci

- 15. Motion to approve the following Camden County College student to participate in a field observation experience at the high school as listed:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Isabel A. Cruz	Historical Trends in America Education	3/29/2019	Anne Marie Harris

**Roll Call:**

- \_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson
- \_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman
- \_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

**XVI. REPORTS:**

**XVII.** Superintendent’s Report

**XVIII.** (2018) Program Representatives:

- A. CCESC Rep. Rotation: **Ms. Brown**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Chiaradia**

**XIX.** Board Member Comments

**XX. PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**XXI. CLOSED SESSION: (If Necessary)**

- 1. Motion to move board to closed session at approximately \_\_\_\_\_ pm for the following:  
Reconvene at approximately \_\_\_\_\_ pm.

**XXII. ADJOURNMENT**

- 1. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.